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Document Title		<b>Occupational Health and Safety Corporate Policy</b>		
Applicable Company/Group/Division <b>ATC South Africa</b>		Document Number <b>HSE-POL-0001</b>	Revision <b>3</b>	ISO 45001 Reference <b>5.2</b>
<b>Approval</b>	<b>Name</b>	<b>Designation</b>	<b>Signature</b>	<b>Date</b>
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## 1. Policy

ATC South Africa is a leading owner and operator of communications sites for the wireless telecommunication industry. The business success of ATC South Africa depends on our ability to deliver the highest level of customer service while providing safe, compliant and quality tower sites.

ATC South Africa's scope includes the permitting, procurement, engineering, construction & erection, maintenance & renovation, electricity management, lease administration, inspections and outsourced functions involved in all wireless telecommunication site infrastructure owned, and facilities leased by ATC South Africa within the borders of South Africa.

ATC South Africa is committed to achieve and maintain excellence in occupational health and safety (OHS) management. Elements of environmental management have also been included in the policy.

### We commit to:

- Provide safe and healthy work conditions of our employees, our partners, customers and the communities in which we operate through the prevention of injuries and ill health;
- Ensure that an OHS management system is established that is appropriate to the purpose, size and context of ATC South Africa and is specific to its OHS risks and opportunities;
- Protect the environment, prevent pollution and seek improvements in the efficient and sustainable use of natural resources;
- Establish, implement and maintain OHS objectives for ATC South Africa that achieve specific results consistent with the OHS policy, are measurable and time-bound. High OHS risks and the company's strategic direction will be considered when establishing OHS objectives. The members of top management are responsible for setting OHS objectives;
- Comply with all applicable national and local governmental legislation, industry standards and other identified requirements, including the Occupational Health and Safety Act 85 of 1993;
- Demonstrate visible health, safety and environmental assurance and take a leading role in establishing best practices in the wireless, fibre and broadcast industries;
- Ensure continuous elimination, reduction, monitoring and evaluation of OHS hazards and risks, environmental impacts and aspects, and the prevention of incidents leading to injury or ill health, ensuring continual improvement of ATC South Africa's OHS management and performance;
- Empower employees to manage health, safety and environmental issues as an integral part of the job and to establish systems that allow for employee participation, consultation, training and development enabling clear accountability for OHS performance.

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- To measure compliance at regular intervals, to monitor health, safety and environmental indicators and to report and communicate ATC South Africa's health, safety and environmental performance;
- Open and transparent communication with employees, partners, customers, interested and affected parties and government regarding any suspected and/or potential OHS exposure and/or environmental impacts associated with ATC South Africa operations;

ATC South Africa will pursue this policy through visible leadership commitment and by ensuring that the resources needed to establish, implement, maintain and improve the OHS management system are available.

Through integration of the OHS management system requirements into the organization's business processes, opportunities for continual improvement are identified while achieving set objectives. ATC South Africa's top management will develop, lead and promote a culture in the organization that supports the intended outcomes of the OHS Management System.

This policy shall be made available and communicated to all employees, contractors and other affected and interested parties.

This policy shall be reviewed annually by ATC South Africa's top management.

## 2. Applicable / Referenced Documents

- ISO 45001:2018 Occupational Health and Safety Management System
- Occupational Health and Safety Act 85 of 1993
- Compensation for Occupational Injuries and Diseases Act, 1993
- National Environmental Management Act, 107 of 1998
- ATC South Africa OHS Objectives

Document History		
Revision	Date	Paragraphs Amended
1	2019/09/05	New
2	2019/10/02	1
3	2019/11/26	2

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