

Health, Safety and Environmental Corporate Policy

ATC South Africa is a leading owner and operator of communications sites for the wireless telecommunication industry. The business success of ATC South Africa depends on our ability to deliver the highest level of customer service while providing safe, compliant and quality tower sites.

ATC South Africa's scope of work includes the construction, assembly, wiring, upgrade, renovation, maintenance, inspection, purchasing and customer liaison involved in all wireless telecommunication towers and infrastructure owned by ATC SA within the borders of South Africa.

ATC South Africa is committed to achieve and maintain excellence in Health, Safety and Environmental (HSE) Management.

We commit to:

- Demonstrate visible health, safety and environmental assurance and take a leading role in establishing best practices in the wireless and broadcast industries;
- Protect the safety and health of our employees, our partners, customers and the communities in which we operate through the prevention of injuries and ill health;
- Protect the environment, prevent pollution and seek improvements in the efficient use of natural resources;
- Establish, implement and maintain HSE objectives and targets for ATC South Africa that are measurable and time-bound. The members of the Management Review Forum are responsible for setting HSE objectives and targets;
- Comply with all relevant and applicable international, national and local governmental legislation and industry standards and other requirements, including the Occupational Health and Safety Act 85 of 1993 and the National Environmental Management Act 107 of 1998;
- Ensure continuous monitoring and evaluation of operational hazards and risks, impacts and aspects, and the prevention of incidents leading to injury or ill health, ensuring continual improvement of ATC South Africa's HSE management and performance;
- To measure compliance by auditing at regular intervals and monitoring health, safety and environmental indicators;
- Report and communicate ATC South Africa's health, safety and environmental performance;
- Open communication with employees, partners, customers, interested and affected parties and government regarding any suspected and/or potential HSE exposure and impact associated with ATC South Africa Operations;
- Empower employees to manage health, safety and environmental issues as an integral part of the job and to establish systems that allow for employee training and development enabling clear accountability for HSE performance.

ATC South Africa will pursue this policy through the implementation of an HSE Management System, demonstrated through visible management commitment. Through monitoring and evaluation of the HSE Management System, opportunities for continual improvement are identified while achieving set objectives and targets.

This policy shall be made available and communicated to all employees, contractors and other affected and interested parties.

This policy shall be reviewed annually by ATC South Africa's HSE Management Review Forum.



Marek Busfy (CEO)

20 DECEMBER 2017
Date